

NEVADA CITY SCHOOL OF THE ARTS

Certificated Salary Schedule

Effective July 1, 2020

Steps	(5)	(10)	(15)	(20)	
Steps	<u>Class I</u>	<u>Class II</u>	<u>Class III</u>	<u>Class IV</u>	<u>Class V</u>
1	\$46,000	\$47,380	\$48,801	\$50,753	\$53,291
2	\$47,150	\$48,565	\$50,021	\$52,022	\$54,623
3	\$48,329	\$49,779	\$51,272	\$53,323	\$55,989
4	\$49,537	\$51,023	\$52,554	\$54,656	\$57,389
5		\$52,299	\$53,868	\$56,022	\$58,823
6		\$53,606	\$55,214	\$57,423	\$60,294
7		\$54,946	\$56,595	\$58,858	\$61,801
8		\$56,320	\$58,010	\$60,330	\$63,346
9		\$57,728	\$59,460	\$61,838	\$64,930
10		\$59,171	\$60,946	\$63,384	\$66,553
11		\$60,650	\$62,470	\$64,969	\$68,217
12		\$62,167	\$64,032	\$66,593	\$69,923
13		\$63,721	\$65,632	\$68,258	\$71,671
14		\$65,314	\$67,273	\$69,964	\$73,462
15		\$66,947	\$68,955	\$71,713	\$75,299
16		\$66,947	\$68,955	\$71,713	\$75,299
17		\$68,620	\$70,679	\$73,506	\$77,181
18		\$70,336	\$72,446	\$75,344	\$79,111
19		\$70,336	\$72,446	\$75,344	\$79,111
20		\$72,446	\$74,619	\$78,358	\$82,275

Certificated Stipends

Advisory Committee Stipend - \$1000

Field Study Overnight Stipend - \$50/night

Supplemental Authorization Stipend - 3% increase to base salary

(Supplemental subject must be in use and required for teaching in the school year to receive the stipend)

1. At the time of initial placement on the Certificated Salary Schedule, established* employees will be placed on the step equalling their years of service at NCSA only. This schedule assumes all staff started at class I and will move up a class for every 5 years of service. Class II equals 5-9 years, Class III equals 10-14 years, Class IV equals 15-19 years and Class V equals 20 plus years.

**Established employees are those individuals working at NCSA during the 2014/15 school year or earlier.*

2. New** to NCSA employees will be placed based on education below and will be given credit for years of teaching experience up to a maximum of 5 years. Teacher experience, for salary schedule purposes, shall include only full time paid experience in positions requiring certificated qualifications.

***New to NCSA employees are those individuals hired during 2015/16 and beyond.*

Assignments to classes shall be based on education units as follows:

Class I	BA	
Class II	BA plus 30 recognized semester units	3% Increase
Class III	BA plus 45 recognized semester units* or MA	3% Increase
Class IV	BA plus 60 recognized semester units* or MA plus 15 recognized semester units**	4% Increase
Class V	BA plus 75 recognized semester units* or MA plus 30 recognized semester units**	5% Increase
	<i>*Units must be earned after the issuance of the Credential</i>	
	<i>**Units must be earned after the issuance of the MA</i>	

3. NCSA certified training can be contributed toward educational credits to count towards class increase, but they must be tied to goal growth. One educational unit shall be equal to 15 contact hours of training and will be approved by the School Director on a case by case basis.

4. This salary schedule is based on 184 days of service per traditional calendar contract year.

Full-time Equivalent: 1 FTE = 184 days (175 instructional days and 9 in-service days) at 7.5 hours per day, or 1,380 hours per year

Substitute Pay: \$140/full day (\$18.66/hour), \$85/half day (\$22.40/hour)

Long-term substitute \$200/day (\$26.66/hour) after 21 consecutive days in the same position, for the remainder of the assignment.

Presented to the CGC for approval on 4/22/2016

3/30/17 - Approved revision to remove BTSAs for class 0

4/28/17 - Approved revision to increase Class I starting step,

5/1/17 - Add Curriculum, Teacher on Assignment & Advisory Stipend

9/13/17 - Increase sub rate per county increase

4/30/2018 - 1.56% market rate increase

4/25/2018 - Increase starting step / Adjust Class IV & V % increase