

NEVADA CITY SCHOOL OF THE ARTS
2020-21 Classified/Hourly Salary Schedule - Minimum Wage \$14
Proposed DRAFT Effective July 1, 2020

Job Title	RANGE 1			RANGE 2			RANGE 3			RANGE 4			RANGE 5			Sub Rates	Work Days
	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Level 13	Level 14	Level 15		
Afterschool Caregiver	\$ 14.00	\$ 14.42	\$ 14.85	\$ 15.30	\$ 15.76	\$ 16.23	\$ 16.72	\$ 17.22	\$ 17.73	\$ 18.27	\$ 18.81	\$ 19.38	\$ 19.96	\$ 20.56	\$ 21.18	\$14.00	187
Food Service Production Asst.	\$ 14.25	\$ 14.68	\$ 15.12	\$ 15.57	\$ 16.04	\$ 16.52	\$ 17.02	\$ 17.53	\$ 18.05	\$ 18.59	\$ 19.15	\$ 19.73	\$ 20.32	\$ 20.93	\$ 21.55	\$14.00	191
Instructional Assistant	\$ 14.50	\$ 14.94	\$ 15.38	\$ 15.84	\$ 16.32	\$ 16.81	\$ 17.31	\$ 17.83	\$ 18.37	\$ 18.92	\$ 19.49	\$ 20.07	\$ 20.67	\$ 21.29	\$ 21.93	\$14.50	187
Paraprofessional	\$ 15.00	\$ 15.45	\$ 15.91	\$ 16.39	\$ 16.88	\$ 17.39	\$ 17.91	\$ 18.45	\$ 19.00	\$ 19.57	\$ 20.16	\$ 20.76	\$ 21.39	\$ 22.03	\$ 22.69	\$15.00	187
Asst Teacher/Aftercare Lead	\$ 15.50	\$ 15.97	\$ 16.44	\$ 16.94	\$ 17.45	\$ 17.97	\$ 18.51	\$ 19.06	\$ 19.63	\$ 20.22	\$ 20.83	\$ 21.46	\$ 22.10	\$ 22.76	\$ 23.45	\$14.50	187
Custodian/Janitor	\$ 15.75	\$ 16.22	\$ 16.71	\$ 17.21	\$ 17.73	\$ 18.26	\$ 18.81	\$ 19.37	\$ 19.95	\$ 20.55	\$ 21.17	\$ 21.80	\$ 22.46	\$ 23.13	\$ 23.82	\$15.00	260
Enrollment Coord.	\$ 16.00	\$ 16.48	\$ 16.97	\$ 17.48	\$ 18.01	\$ 18.55	\$ 19.10	\$ 19.68	\$ 20.27	\$ 20.88	\$ 21.50	\$ 22.15	\$ 22.81	\$ 23.50	\$ 24.20	n/a	205
Accounting Technician																\$15.00	220
Receptionist	\$ 17.00	\$ 17.51	\$ 18.04	\$ 18.58	\$ 19.13	\$ 19.71	\$ 20.30	\$ 20.91	\$ 21.54	\$ 22.18	\$ 22.85	\$ 23.53	\$ 24.24	\$ 24.97	\$ 25.71	\$15.00	205
Stud Serv Res Coord																n/a	205
Attendance Coord.	\$ 18.00	\$ 18.54	\$ 19.10	\$ 19.67	\$ 20.26	\$ 20.87	\$ 21.49	\$ 22.14	\$ 22.80	\$ 23.49	\$ 24.19	\$ 24.92	\$ 25.66	\$ 26.43	\$ 27.23	n/a	220
Theater Technician	\$ 19.00	\$ 19.57	\$ 20.16	\$ 20.76	\$ 21.38	\$ 22.03	\$ 22.69	\$ 23.37	\$ 24.07	\$ 24.79	\$ 25.53	\$ 26.30	\$ 27.09	\$ 27.90	\$ 28.74	n/a	175
IT Coordinator	\$ 20.00	\$ 20.60	\$ 21.22	\$ 21.85	\$ 22.51	\$ 23.19	\$ 23.88	\$ 24.60	\$ 25.34	\$ 26.10	\$ 26.88	\$ 27.68	\$ 28.52	\$ 29.37	\$ 30.25	\$15.00	260
Lead Custodian/Maint Wrkr	\$ 20.50	\$ 21.12	\$ 21.75	\$ 22.40	\$ 23.07	\$ 23.77	\$ 24.48	\$ 25.21	\$ 25.97	\$ 26.75	\$ 27.55	\$ 28.38	\$ 29.23	\$ 30.10	\$ 31.01	\$15.00	260
Afterschool Care Director	\$ 21.00	\$ 21.63	\$ 22.28	\$ 22.95	\$ 23.64	\$ 24.34	\$ 25.08	\$ 25.83	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07	\$ 29.94	\$ 30.84	\$ 31.76	n/a	191
Facilities Coordinator																n/a	220
Administrative Secretary	\$ 21.50	\$ 22.15	\$ 22.81	\$ 23.49	\$ 24.20	\$ 24.92	\$ 25.67	\$ 26.44	\$ 27.24	\$ 28.05	\$ 28.89	\$ 29.76	\$ 30.65	\$ 31.57	\$ 32.52	n/a	205
Accountant	\$ 23.00	\$ 23.69	\$ 24.40	\$ 25.13	\$ 25.89	\$ 26.66	\$ 27.46	\$ 28.29	\$ 29.14	\$ 30.01	\$ 30.91	\$ 31.84	\$ 32.79	\$ 33.78	\$ 34.79	n/a	220
Property Manager Assistant	\$ 23.50	\$ 24.21	\$ 24.93	\$ 25.68	\$ 26.45	\$ 27.24	\$ 28.06	\$ 28.90	\$ 29.77	\$ 30.66	\$ 31.58	\$ 32.53	\$ 33.51	\$ 34.51	\$ 35.55	n/a	260
Development Director	\$ 24.50	\$ 25.24	\$ 25.99	\$ 26.77	\$ 27.57	\$ 28.40	\$ 29.25	\$ 30.13	\$ 31.04	\$ 31.97	\$ 32.93	\$ 33.91	\$ 34.93	\$ 35.98	\$ 37.06	n/a	205
Food Services Supervisor	\$ 25.00	\$ 25.75	\$ 26.52	\$ 27.32	\$ 28.14	\$ 28.98	\$ 29.85	\$ 30.75	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.64	\$ 36.71	\$ 37.81	\$ 25.00	220

NOTES:

- One Full-Time Equivalent employee (FTE) = 220 days at 8 hours per day (1760 hours annually)
- Property Manager Assistant - One Full-Time Equivalent employee (FTE) = 260 days at 8 hours per day (2080 hours annually)
- Initial placement on the salary schedule will be at step one

STIPENDS:

Cross Country Coach	\$ 500
Boys Basketball Coach	\$ 2,000
Girls Basketball Coach	\$ 2,000
Track Coach	\$ 500
Boys Volleyball Coach	\$ 2,000
Girls Volleyball Coach	\$ 2,000
Mountain Bike Coach	\$ 1,000
Artist in Residence Mentor	\$ 1,000
Family Life/Drug Education Instruction	\$ 5,000
Yearbook Design	\$ 1,000
Showcase Stage Manager (per show, up to two shows)	\$ 500
Field Study Overnight (per night stipend)	\$ 50

ELECTIVE TEACHERS:

\$30 - \$40 Per Hour Depending on Exp.
Approved by School Director

LICENSED THERAPIST:

\$30 - \$50 Per Hour Depending on Exp.
Approved by School Director

Presented to the CGC for approval on 6/3/2016

- 5/6/16 Approve new salary schedule for 2016-17
- 5/20/16 Add School Counselor line & Incr Property Manager Assistant starting step
- 6/3/16 Remove School Counselor, Add Psych Intern, Add FTE for Property manager assistant
- 10/31/16 Revise starting rate for Receptionist, Admin Sec, Accountant, Prop Mngr Asst.
- 4/1/17 Approve revised salary schedule for 2017-18 (increase minimum wage)
- 6/8/17 Approve to revise Facilities Coordinator Schedule
- 8/1/17 Revise stipends for coaching & change school psychologist to licensed therapist
- 3/5/20 Increase min wage