

**NEVADA CITY SCHOOL OF THE ARTS**  
**Classified Teacher Salary Schedule**

Effective July 1, 2020

	(5)	(10)	(15)	(20)	
<b>Steps</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>
1	\$36,253	\$37,703	\$39,211	\$40,780	\$42,819
2	\$37,159	\$38,646	\$40,192	\$42,003	\$44,103
3	\$38,088	\$39,612	\$41,196	\$43,263	\$45,426
4	\$39,041	\$40,602	\$42,226	\$44,561	\$46,789
5	\$40,017	\$41,617	\$43,282	\$45,898	\$48,193
6	\$41,017	\$42,658	\$44,364	\$47,275	\$49,639
7	\$42,042	\$43,724	\$45,473	\$48,693	\$51,128
8	\$43,093	\$44,817	\$46,610	\$50,154	\$52,662
9	\$44,171	\$45,938	\$47,775	\$51,658	\$54,241
10	\$45,275	\$47,086	\$48,969	\$53,208	\$55,869
11	\$45,275	\$47,086	\$48,969	\$53,208	\$55,869
12	\$45,275	\$47,086	\$48,969	\$53,208	\$55,869
13	\$45,275	\$47,086	\$48,969	\$53,208	\$55,869
14	\$45,275	\$47,086	\$48,969	\$53,208	\$55,869
15	\$46,407	\$48,263	\$50,194	<b>\$55,337</b>	<b>\$58,103</b>
16	\$46,407	\$48,263	\$50,194	\$55,337	\$58,103
17	\$46,407	\$48,263	\$50,194	\$55,337	\$58,103
18	\$46,407	\$48,263	\$50,194	\$55,337	\$58,103
19	\$46,407	\$48,263	\$50,194	\$55,337	\$58,103
20	\$47,567	\$49,470	\$51,449	<b>\$57,550</b>	<b>\$60,428</b>
21	\$47,567	\$49,470	\$51,449	\$57,550	\$60,428
22	\$47,567	\$49,470	\$51,449	\$57,550	\$60,428
23	\$47,567	\$49,470	\$51,449	\$57,550	\$60,428
24	\$47,567	\$49,470	\$51,449	\$57,550	\$60,428
25	\$48,756	\$50,707	\$52,735	<b>\$59,852</b>	<b>\$62,845</b>

1. At the time of initial placement on the Salary Schedule, **established\*** employees will be placed on the step equalling their full time years of service at NCSA only using the weekly hours table below. This schedule assumes all staff started at class I and will move up a class for every 5 years of service. Class II equals 5-9 years, Class III equals 10-14 years, Class IV equals 15-19 years and Class V equals 20 plus full time years.

**\*Established employees are those individuals working at NCSA during the 2015/16 school year or earlier.**

- 1 FTE = 30 - 40 hrs/wk
- 1/2 FTE = 20 - 29 hrs/wk
- 1/4 FTE = < 20 hrs/wk

2. **New\*\*** to NCSA employees will be placed based on education below and will be given credit for years of prior teaching experience up to a maximum of 5 years. Teacher experience, for salary schedule purposes, shall include only full time paid experience in a classroom setting.

**\*\*New to NCSA employees are those individuals hired during 2016/17 and beyond.**

Assignments to classes shall be based on education units as follows (as listed on degree paperwork):

- Class I BA
- Class II BA plus 30 recognized semester units\* or MA
- Class III BA plus 45 recognized semester units\* or MA plus 15 recognized semester units\*\*
- Class IV BA plus 60 recognized semester units\* or MA plus 30 recognized semester units\*\*
- Class V BA plus 75 recognized semester units\* or MA plus 45 recognized semester units\*\*

\*Units must be earned after the issuance of the BA

\*\*Units must be earned after the issuance of the MA

3. NCSA sponsored training may count toward educational units. 15 contact hours of training shall be equal to one educational unit and will be approved by the School Director on a case by case basis.

4. This salary schedule includes longevity pay at Steps 15, 20 and 25.

**Full-Time Equivalent:** 1 FTE = 194 days (175 instructional days, 9 in-service days & 10 holidays) at 8 hours per day, or 1,552 hours per year.

**Substitute Pay:** \$23.36 an hour

**Presented to the CGC for approval on 5/6/16**

5/6/2016 Approved the new 2016/17 Schedule

4/9/18 1.56% Rate increase