

NEVADA CITY SCHOOL OF THE ARTS
2020-21 Administrative Exempt Salary Schedule
 Effective July 1, 2020

Range	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
A	Business Manager	220	\$ 65,120.00 \$37.00	\$ 67,073.60 \$38.11	\$ 69,085.81 \$39.25	\$ 71,158.38 \$40.43	\$ 73,293.13 \$41.64	\$ 75,491.93 \$42.89	\$ 77,756.69 \$44.18	\$ 80,089.39 \$45.51	\$ 82,492.07 \$46.87	\$ 84,966.83 \$48.28
B	Arts Director	220	\$ 47,520.00 \$27.00	\$ 48,945.60 \$27.81	\$ 50,413.97 \$28.64	\$ 51,926.39 \$29.50	\$ 53,484.18 \$30.39	\$ 55,088.70 \$31.30	\$ 56,741.37 \$32.24	\$ 58,443.61 \$33.21	\$ 60,196.91 \$34.20	\$ 62,002.82 \$35.23
C	Property Manager	260	\$ 50,960.00 \$24.50	\$ 52,488.80 \$25.24	\$ 54,063.46 \$25.99	\$ 55,685.37 \$26.77	\$ 57,355.93 \$27.57	\$ 59,076.61 \$28.40	\$ 60,848.91 \$29.25	\$ 62,674.37 \$30.13	\$ 64,554.60 \$31.04	\$ 66,491.24 \$31.97
D	Industrial Arts Teacher Facilities Director	220	\$ 52,800.00 \$30.00	\$ 54,384.00 \$30.90	\$ 56,015.52 \$31.83	\$ 57,695.99 \$32.78	\$ 59,426.87 \$33.77	\$ 61,209.67 \$34.78	\$ 63,045.96 \$35.82	\$ 64,937.34 \$36.90	\$ 66,885.46 \$38.00	\$ 68,892.02 \$39.14

Longevity: After ten (10) years of service, and every five years thereafter, longevity is awarded by an increase of 4%.

- Business Office One Full-Time Equivalent employee (FTE) = 220 days at 8 hours per day (1760 hours annually)
- Arts Director One Full-Time Equivalent employee (FTE) = 220 days at 8 hours per day (1640 hours annually)
- Property Manager One Full-Time Equivalent employee (FTE) = 260 days at 8 hours per day (2080 hours annually)

Presented to the CGC for approval on 6/3/2016

5/20/16 - Approved by CGC

6/3/16 - Add Property Manager for exempt salary

5/1/17 - Add Industrial Arts Teacher Position & Increase Step 5 BM by 5% in addition to normal 3% increases

4/9/2018 - Increase to BM based on local salary analysis; Increase work days for all positions; Adjust FTE definitions